

BYLAWS

OF

THE INTER-FRATERNITY COUNCIL AT THE UNIVERSITY OF VIRGINIA, INCORPORATED

ADOPTED OCTOBER 22, 2009

The Bylaws of The Inter-Fraternity Council at the University of Virginia, Incorporated (the "IFC") are as follows:

ARTICLE I

The Presidents' Council, the Governing Board and the Executive Committee

Section 1 – The affairs of the IFC shall be managed by the Presidents' Council and administered by the Governing Board and the Executive Committee.

Section 2 - The Presidents' Council shall consist of the elected Presidents or other designees of each member fraternity, as well as the Governing Board. Each member of the Presidents' Council shall have one vote in all matters on which a vote is to be taken. Such vote may not be transferred by proxy.

Section 3 - The Governing Board shall consist of the members of the Executive Committee and the chairs of committees established by the Presidents' Council to carry out the business of the IFC. The Governing Board shall meet on a regular basis and advise the Presidents' Council regarding the affairs of the IFC.

Section 4 - The Executive Committee shall consist of five (5) members, the President of the IFC, the Vice President for Judiciary, the Vice President for Party Patrol, the Vice President for Membership, and the Vice President for Administration, all of whom shall be elected by the Presidents' Council. Each member of the Executive Committee shall have the responsibility to monitor and support the responsibilities of individual committee chairs and otherwise perform his duties as set forth herein or delegated by the Presidents' Council.

ARTICLE II

Powers

- Section 1 - The Presidents' Council shall have the power to establish all rules and general policies with respect to the operation of the IFC, through the recommendations of the Governing Board, except those that directly conflict with standards and procedures for the operation of fraternities established by the University.
- Section 2 - The Presidents' Council shall have the power to admit a fraternity as a member of the IFC and to reasonably censure, in whatever method it deems appropriate, a fraternity for misconduct by a majority vote of a quorum.
- Section 3 - The Presidents' Council shall have the power to expel any fraternity as a member of the IFC upon recommendation of the Judiciary Committee. Such expulsion requires a vote of two-thirds (2/3) of the entire membership of the Presidents' Council.
- Section 4 - The Presidents' Council shall have all such additional powers as are necessary to manage the IFC.

ARTICLE III

Officers

Section 1 – President.

- (a) The President shall act as Chairman of the Presidents' Council. In him shall be vested the executive power of the IFC.
- (b) He shall call and preside over all regular and special meetings of the Presidents' Council, the Governing Board and the Executive Committee.
- (c) He shall be the official spokesman or representative of the IFC at all meetings and events where representation is required or needed unless he shall delegate such authority to another elected officer of the IFC.
- (d) The President shall serve as the IFC's representative to any University bodies. He may appoint such other representatives, as he deems appropriate.
- (e) He shall be in charge of all external matters pertaining to the IFC and act as a liaison to other student organizations outside of the IFC.
- (f) He shall maintain a complete and up to date President's file.
- (g) He shall supervise all activities and operations of the IFC.

Section 2 - Vice-President for Judiciary.

(a) The Vice-President for Judiciary shall have overall responsibility for the administration and function of the IFC Judiciary Committee, which he shall chair.

(b) He shall organize and supervise the selection of all IFC Judiciary Committee judges and support officers according to a method deemed appropriate by the Presidents' Council.

(c) He shall assume the duties of the President in his absence or through his delegation.

(d) He shall maintain a complete and up to date Judiciary file.

(e) He shall, as a member of the Executive Committee, help formulate and implement all policies pertaining to the operation of the IFC.

Section 3 - Vice-President for Risk Management.

(a) The Vice-President for Risk Management shall have overall responsibility for operating and maintaining the IFC Party Patrol Committee, which is composed of at least two members from each of the IFC member fraternities.

(b) He shall be charged with enforcing the IFC Standards of Conduct as they apply to social activities held on fraternity property.

(c) He shall be responsible for developing and maintaining an educational program on IFC Party Patrol Rules and Regulations. This program will be directed at both pledges and active brothers.

(d) He shall maintain a complete and up to date file regarding any violations of Party Patrol policy.

(e) He shall interact with both University and Charlottesville Police Departments in an effort to increase safety in and around member fraternities.

(f) He shall propose new initiatives to the Governing Board to improve the safety of fraternity houses and members.

(g) He shall, as a member of the Executive Committee, help formulate and implement all policies pertaining to the operation of the IFC.

Section 4 - Vice-President for Membership.

(a) The Vice-President for Membership shall have overall responsibility on matters concerning membership of a fraternity, and that fraternity's status with the IFC.

(b) He shall oversee the educational programming requirements for each house.

- (c) He shall be responsible for maintaining a contact list of Chapter Officers.
- (d) He shall be responsible for maintaining a list of all members of IFC fraternities.
- (e) He shall be responsible for compiling a list each semester of cumulative GPA's for the members of each IFC member fraternity and for all members of member fraternities as a group.
- (f) He shall be responsible for compiling an Annual State of the Fraternity System report, which shall include but not be limited to, a letter from the IFC President and letters from each of the IFC member fraternities. This report is to be presented to the President of the University on an annual basis.
- (g) He shall have responsibility for the planning and facilitation of the membership intake process throughout the year. This includes, but is not limited to, planning of Rush forums, dorm talks, Fall Rush, and Spring Rush, publishing of the Rush book and orientation publications, and publicity through all possible channels to the University community regarding the membership intake process.
- (h) He shall, as a member of the Executive Committee, help formulate and implement all policies pertaining to the IFC.

Section 5 - Vice-President for Administration.

- (a) The Vice-President for Administration shall have overall responsibility for the organization and function of all IFC standing committees except the IFC Judiciary Committee and the IFC Party Patrol Committee.
- (b) He shall be responsible for maintaining the IFC office space and make sure that all office equipment is functioning properly.
- (c) He shall be responsible for creating an annual budget and maintaining finances of the IFC, including collecting all dues and payments and making all payments on behalf of the IFC.
- (d) He shall be responsible for taking and preserving the minutes of all meetings of Governing Board and Presidents' Council.
- (e) He shall, as a member of the Executive Committee, help formulate and implement all policies pertaining to the operation of the IFC.

Section 6 - Governing Board Members.

The Governing Board is comprised of members of the Executive Committee and the committee chairman elected by the Presidents' Council to manage specific matters

pertaining to the IFC. An acting president of any IFC member fraternity may not serve in any of the committee chairman roles other than the Member-At-Large, which shall always be an acting president of an IFC member fraternity at the time of election, effective October 22, 2009. Such committees may include, but are not limited to, the following:

(1) Membership Education & Scholarship

The Chairman for Membership Education & Scholarship shall have responsibility for overseeing the educational programming requirements for each house. He shall work closely with the fraternities to address concerns, plan events, and ensure that all requirements are completed in a timely manner. He shall be the IFC resource with regard to the Fraternal Organization Agreement. He shall facilitate the application process and awarding of the Greek Endowment Scholarship and the IFC New Member Pledge Class Scholarship each year. He shall aid the Vice President for Membership in other matters pertaining to IFC membership, as the Vice President for Membership sees fit.

(2) Community Service

The Chairman for Community Service shall have responsibility for planning and facilitating IFC community service events. In the past, these have included the Crimson War Blood Drive and projects with Habitat for Humanity. He shall maintain a relationship with local service groups and shall aid them in their projects when he is able. He shall maintain a relationship with Madison House and shall work to increase IFC involvement. He shall help fraternities with their philanthropies when he is able, and shall foster greater interaction among fraternities with regards to service and philanthropy.

(3) Alumni & Faculty Relations

The Chairman for Alumni & Faculty Relations shall have responsibility for maintaining and improving alumni and faculty relations within the IFC. He shall work closely with the President and Executive Committee of the Fraternity Alumni Council, as well as the staff at Alumni Hall. He shall be the alumni liaison for the IFC. He shall work with IFC chapters to organize events with faculty and to facilitate the Faculty Fellows program. He shall facilitate the application process and awarding of the Greek Endowment Scholarship each year.

(4) Sustainability

The Chairman for Sustainability shall have responsibility for all issues pertaining to the condition of fraternity property and the surrounding neighborhood. He shall maintain the patrolling of fraternity properties and the nearby streets for trash on weekend mornings, handing out fines when necessary. He shall be the IFC liaison to the Charlottesville neighborhood associations and help foster good relationships. He shall be the IFC liaison to all environmental and sustainability initiatives and shall propose new programs in support of environmental sustainability.

(5) Diversity Outreach & Inter-Greek Relations

The Chairman for Diversity Outreach & Inter-Greek Relations shall have responsibility for maintaining and improving relations with other student groups at the University. He shall work to publicize IFC events and intake and shall serve as a liaison to other student groups. He shall have responsibility for maintaining and improving relations with other Greek organizations and councils at the University. He shall serve as one of the IFC representatives on the Inter-Greek Committee. He shall help to facilitate all IGC activities, including Greek Week, the Greek Ball, State of the Greek System, and Greek Awards.

(6) Public Relations

The Chairman for Public Relations shall have the responsibility of creating and distributing the publications of the IFC, including, but not limited to the Rush book and orientation resources. He shall work with the IFC Vice President for Membership in compiling the State of the Fraternity System. He shall maintain the IFC website. He shall work closely with the President and all IFC officers and officials in order to address issues concerning the IFC with the greater community. He shall serve as one of the IFC representatives on the Inter-Greek Committee. He shall help to facilitate all IGC activities, including Greek Week, the Greek Ball, State of the Greek System, and Greek Awards.

(7) Member-At-Large

The Member-at-Large position is filled by a chapter president who is an active president the time of the election. He will have the duty to offer the perspective of chapter presidents to the Governing Board and will regularly be called on to facilitate ad hoc committees with the chapter presidents and then report back to the Governing Board. He shall facilitate the creation and distribution of the Rush book and orientation resources.

Each member of the Governing Board has the responsibility of completing all the requirements above, as well as those expected of all Governing Board members. These include, but are not limited to, attendance at all weekly Governing Board meetings attendance at all weekly Presidents' Council meetings participation in outside meetings and events when the need arises, participation in Greek Week, participation in community service events, attendance at Rush forums, and working at Rush events. Candidates who cannot meet all the above expectations should not apply.

ARTICLE IV
Judicial Powers

Section 1 - All judicial and appellate powers shall be vested in The Inter-Fraternity Council Judiciary Committee (the "IFCJC"), which shall operate as specified in the Judiciary Committee Standards and Procedures.

Section 2 - The IFCJC shall have to the power to try member fraternities for any violations of the IFC Standards of Conduct or the University Standards of

Conduct and for alleged misconduct of fraternities recognized by the IFC and the University through the Fraternal Organization Agreement.

Section 3 - The IFCJC shall have the authority to make recommendations to the Presidents' Council regarding expulsion of a fraternity as a member of the IFC.

Article V

Operation of the Presidents' Council

Section 1 - The Presidents' Council shall consist of the members of the Governing Board, as well as one representative from each active fraternity admitted to membership by the IFC. Each representative shall be the acting President of his fraternity or otherwise elected to represent his fraternity on the Presidents' Council. He shall be accorded all privileges as a member of the Presidents' Council.

Section 2 - Each member of the Presidents' Council shall have one vote. Such vote may not be transferred or voted by proxy.

Section 3 - Active clubs or colonies that have been recognized through the process outlined in the standards and procedures may send non-voting representatives and may participate in all IFC activities.

Section 4 - Each representative's term shall run for the period during which he holds the office of president of his fraternity or is otherwise designated as the Presidents' Council representative for his fraternity.

Section 5 - A representative shall receive a fine if he is absent for more than four (4) Presidents' Council meetings per term of the IFC Governing Board. Each consecutive, one-half (1/2) absence above four (4) will incur a 25 dollar fine. Attendance by another member of the representative's fraternity will count as one-half (1/2) of an absence. Any committee chairman will lose his voting privileges if he has more than one (1) unexcused absence, as jointly determined by the IFC President, Vice-President for Administration, and Secretary/Treasurer.

Section 6 - To regain voting privileges, the representative or his fraternity must reapply to the Presidents' Council in writing and then receive an affirmative vote of two-thirds (2/3) of the voting members of the Presidents' Council for re-establishment of voting rights.

Section 7 - Regular Presidents' Council meetings shall be held once every week during the fall and spring semesters of the University and at such other times as shall be set by the Presidents' Council. A quorum of the Presidents' Council shall consist of fifty-one percent (51%) of its members.

Section 8 - Regular Governing Board meetings shall be held once every week. The President of the IFC will set the time, date, and location of each meeting. A quorum of the Governing Board shall consist of twelve (12) members.

Section 9 - All meetings shall be conducted by parliamentary procedures as found in Robert's Rules of Order.

Section 10 - Special meetings of the Presidents' Council may be called by the President of the IFC when necessary and may be called by him, at his discretion, upon written request of any member fraternity.

ARTICLE VI

Elections

Section 1 - All elections shall be completed by March 1, unless an alternative date is agreed upon by a majority vote of the Governing Board. Offices will turn over within four (4) weeks after the election.

Section 2 - To be eligible for election to office, a candidate must follow the procedures established for candidates by the Governing Board, be a member of an IFC member fraternity, and, for all offices but the Member-At-Large, not serve as the acting president for his chapter at the time of election. The Member-At-Large must be an acting president of an IFC member fraternity at the time of election.

Section 3 - While each candidate is making his speech, the other candidates will not be present in the room.

Section 4 - The candidates for President will be allowed five (5) minutes for speeches. Candidates for all other positions will be allowed three (3) minutes for speeches.

Section 5 - Elections for members of the Executive Committee shall occur in the following order: President, Vice President for Judiciary, Vice President for Party Patrol, Vice President for Membership, and Vice-President for Administration.

Section 6 - Elections for all other Governing Board positions shall occur in an order agreed upon by the outgoing IFC Executive Committee.

Section 7 - Elections shall be conducted by secret ballot.

Section 8 - In order to be elected, a candidate must have a majority vote of the Presidents' Council.

Section 9 - When more than two candidates run for an office, there may be a runoff election between the top two candidates as needed in order to reach a majority.

Section 10 - Each Presidents' Council representative is allowed one vote per ballot for each office; the President shall vote only in the event of a tie.

Section 11 - If, for any reason, an officer is unable to fulfill his term in office, a new election shall be held with all deliberate speed following vacation of the office under the stipulations of this Article.

ARTICLE VII

Impeachment

Section 1 - A Governing Board member may make a motion to begin an appraisal of another Governing Board member's performance during the year at any regularly scheduled Governing Board meeting. The motion shall require a simple majority to pass.

Section 2 - Following passage of such a motion, the President of the IFC shall confront the Governing Board member in question and ask for a written report of his work with the IFC. One week shall be allowed for the delivery of this report.

Section 3 - At the Governing Board meeting immediately following the delivery of the report, a vote of those attending shall be taken concerning the removal of the officer. The officer in question shall not be allowed to vote.

Section 4 - Twelve (12) votes shall be required for recommendation of removal of said officer. Ballot shall be secret. The President shall have voting rights in impeachment proceedings.

Section 5 - The removal of said officer must be approved by a majority of the Presidents' Council, to be taken at the Presidents' Council meeting immediately following the vote of the Governing Board.

Section 6 - If the President of the IFC is removed from office, the Vice-President for Judiciary shall temporarily take over the position of the President. The Presidents' Council shall elect the new President of the IFC as provided in these Bylaws. If any other member of the Governing Board is removed from office, the Presidents' Council shall elect the new officer as provided in these Bylaws.

Section 7 - If less than two (2) months remain in an officer's term, the President of the IFC may delegate that officer's responsibilities to another member of the Governing Board at his discretion, except the role of President, which must be filled through an election.

ARTICLE VIII

Admission, Removal and Readmission of Fraternities to the IFC

Section 1 - The Presidents' Council of the IFC shall have the authority to admit or reject fraternities (whether new, extended, or reactivated) seeking admission to the IFC. A chapter seeking admission to the IFC must obtain a two-thirds (2/3) vote of the entire membership of the Presidents' Council.

Section 2 - The Governing Board of the IFC shall interact with the University on behalf of the IFC to administer procedures established by the University for the admission of fraternities. The Governing Board has the authority to establish special standards or procedures for admission to the IFC, including procedures allowing for conditional membership.

Section 3 – If the IFC-JC recommends for a fraternity to lose recognition the Recommendation for Removal must come before a vote of the President's Council. To remove IFC recognition of a fraternity a simple majority must be in favor of the removal.

Section 4 – If a nationally affiliated fraternity loses its charter from its national fraternity, it must fulfill the following requirements before it will be considered for readmission:

- (a) Three (3) year minimum moratorium with additional time, as needed, to ensure that all residual brothers have graduated.
- (b) Proof of insurance
- (c) Proof of alumni support with individuals filling at least two of the following roles:
 - (i) Local chapter adviser
 - (ii) Housing corporation chairman (or if no existing housing corporation, local chapter adviser assumes role)
 - (iii) Faculty adviser
- (d) Financial viability as to be determined by the Governing Board of the IFC
- (e) Letter of support from the national fraternity, if applicable
- (f) Documented communication and interaction with the Office of Fraternity and Sorority Life for a minimum of six (6) months
- (g) Documented communication and interaction with the Inter-Fraternity Council Executive Committee for a minimum of six (6) months
- (h) Completion of and IFC membership training session by the prospective chapter's president
- (i) Any additional requirements related to the specific situation of the fraternity as stated by the IFC-JC, IFC Executive Committee and/or the Presidents' Council

The IFC Governing Board will determine if the fraternity has in good faith and to the best of its ability completed all the aforementioned requirements. Fraternities without a national affiliation, so called "local fraternities", will

be dealt with on a case by case basis at the discretion of the IFC Executive Committee, Governing Board and Presidents' Council.

Section 5 – If a nationally affiliated fraternity loses IFC recognition but does not lose its charter from its national fraternity, it must fulfill the following requirements before it will be considered for readmission:

- (a) Minimum of six (6) months spent outside the Inter-Fraternity Council after losing recognition
- (b) Proof of insurance
- (c) Proof of alumni support with individuals filling at least two of the following roles:
 - (i) Local chapter adviser
 - (ii) Housing corporation chairman (or if no existing housing corporation, local chapter adviser assumes role)
 - (iii) Faculty adviser
- (d) Financial viability as to be determined by the Governing Board of the IFC
- (e) Letter of support from the national fraternity, if applicable
- (f) Letter to the Chairman of the IFC-JC outlining the following:
 - (i) Rehabilitative efforts of the fraternity that were part of any trial sanctions and documentation of the dates all actions were completed
 - (ii) Documentation of any other rehabilitative efforts taken by the fraternity
 - (iii) Status of the fraternity's Chapter Standards Board
- (g) Letter to the President of the IFC that contains a comprehensive plan for the fraternity, including but not limited to:
 - (i) Actions to educate the brotherhood about IFC and University regulations
 - (ii) A written plan to hold a Rush process that abides by all IFC regulations
 - (iii) A comprehensive plan for a proper pledge education process
 - (iv) Steps taken to prevent any events similar to any that resulted in loss of IFC recognition
- (h) Completion of an IFC membership training session by the prospective chapter president
 - (i) Any additional requirements related to the specific situation of the fraternity as stated by the IFC-JC, IFC Executive Committee and/or the Presidents' Council

The IFC Governing Board will determine if the fraternity has in good faith and to the best of its ability completed all the aforementioned requirements. Fraternities without a national affiliation, so called "local fraternities", will be dealt with on a case by case basis at the discretion of the IFC Executive Committee, Governing Board and Presidents' Council.

Section 6 - The Governing Board shall establish special standards governing admission of fraternities not affiliated with a national fraternity, so called "local fraternities". Such standards shall ensure that a non-affiliated chapter enters into an agreement with the IFC guaranteeing the chapter's legal and financial responsibility, insurance, indemnification of the IFC and other matters protecting the IFC from liability that might arise as a result of the chapter's non-affiliated status. The Presidents' Council shall review and must approve this agreement prior to its vote to admit the chapter as provided in Section 1 above. The Governing Board shall require a non-affiliated chapter to present the same evidence on an annual basis (coinciding with FOA renewal) to the Board for its review. Failure to provide adequate evidence of legal and financial responsibility, insurance, or indemnification is a basis for removal as a member of the IFC.

ARTICLE IX
Non-Discrimination Clause

The IFC will not restrict membership and/or activity within its constituent members by reason of age, citizenship, color, disability, gender, race, religion, national origin, political affiliation, sexual orientation or status as a disabled veteran or veteran of the Vietnam eras. Notwithstanding these requirements, the IFC may restrict membership based on gender or other criteria directly relating to an individual's ability to perform the central activities relating to the organization's purpose.

ARTICLE X
Ratification and Amendment

These articles may be ratified, altered, amended or revoked by a vote of two-thirds (2/3) of the entire membership of the Presidents' Council.

Certified to be a true copy of the Bylaws of The
Inter-Fraternity Council at the University of
Virginia, Incorporated as duly adopted on
October 22, 2009 by the Presidents' Council.

_____, Secretary

Dated: _____

